

**WFTU- Trade Union International Public Service  
& Allied  
(TUI PS&A)**



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**Press Release**

**Date: 3<sup>rd</sup> july, 2020**

**Subject: Movement of Nepali Public Service employees for their trade union rights.**

Warm and revolutionary greeting from Nepal.

We all Nepali public service employees are in the regular movement for trade union rights and career development. We are fighting not only for Covid-19 pandemic but also for discrimination for career development in various groups of civil service. As we are marching for the federalism, for the adjustment of civil personal Nepal Ministry of Federal affairs and General Administration has drafted the bill for civil service. The bill for civil service has following drawback provisions.

- The promotion mechanism for lower personal is reduced by more 10 percent so that promotion system is more uncertain and discriminatory.
- Trade union right with collective bargaining is assigned only for authoritative trade union.
- Open competition and in service competition is proposed to make narrower.

Ministry of Federal Affairs and General Administration drafted the bill without discussion with trade union and civil service personal regarding this matter. Legislative committee of the parliament passed the bill by the majority without any discussion with the respective stakeholders.

Now we all Nepali civil servants are in the regular movement with following demand to the government.

- ✓ The provision of trade union rights with collective bargaining must be secured for federal, provincial and local level.
- ✓ As the federal system of Nepali model is holding together, the secretary of provincial level and Chief Executive Officer for local level should be assigned by federal civil service.
- ✓ Internal and open competition and promotion system should be same as defined in previous act of civil service.
- ✓ Personal who are assigned for adjustment in local and provincial level should have rights to be promoted in federal civil service system.
- ✓ Transfer system of the personal should be predetermined, cyclic and scientific.

We would like to request all international trade union organization to align and support for our movement of above mentioned demands and like to inform that the pre scheduled zoom meeting has postponed due to this movement.

Thank You

Bholanath Pokharel  
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